

TOGETHER WE ARE ENCOURAGING MORE YOUNG PEOPLE TO BECOME ENGINEERS

Tekniksprånget gives young talents the chance to get four months of practical experience as an engineer. It inspires and motivates them to study for a degree in engineering. 8 out of 10 interns want to be engineers after they complete their internship – half of them are women. Tekniksprånget helps you to meet your future recruitment needs and at the same time strengthens Sweden's competitiveness.

SOME OF OUR 180 PARTNERS



WHY PARTICIPATE IN TEKNIKSPRÅNGET?

- + An opportunity to strengthen your image among young talent as an attractive future employer
 - + Access to new talent to stimulate innovation and change
 - + A chance for active social responsibility and to help develop young people
 - + Leadership development and an understanding of what motivates the workforce of the future
 - + The ability to impact young people's choices as well as your future talent supply
- More information is available at tekniksprånget.se

WHY TEKNIKSPRÅNGET?

The rapid development of technology has dramatically changed the conditions in the job market. The need for technical knowledge and expertise has never been greater and the competition for engineers is getting tougher.

To meet future challenges and recruitment needs, more young people need to study for an engineering degree. This is where Tekniskprånget comes in.

WHAT IS TEKNIKSPRÅNGET?

Tekniksprånget is a four-month paid internship programme intended to inspire and motivate more young people to apply to university to study engineering. The internship gives them an insight into what an engineer's work involves and a vision for their studies.

The programme takes place twice a year (autumn/spring).

WHO CAN APPLY FOR AN INTERNSHIP?

Tekniksprånget is aimed at students (18–20 years of age) who have completed an upper secondary science/technology programme and are qualified to apply for a higher education engineering programme.

WHAT DOES BEING A PARTNER INVOLVE?

As a Tekniskprånget partner you have the chance to impact young people's choices and forge valuable relationships with the workforce of the future. You choose how many and who you want to offer an internship to. You undertake to:

- * Provide **mentors**
- * **Recruit** the interns
- * Pay an **intern salary** for four months

Our participating partners range from fast-growing IT companies to multinational industrial corporations and government agencies.

TEKNIKSPRÅNGET IS MAKING A DIFFERENCE!

Since 2012 more than 5,000 young people have completed internships through Tekniskprånget. Today we know that Tekniskprånget gets more young people to apply to study for a degree in engineering and motivates them to graduate. Post-internship feedback:

- * 7 out of 10 say that Tekniskprånget influenced what they chose to study
- * 8 out of 10 say they want to become an engineer
- * 9 out of 10 say that Tekniskprånget reduces drop-out rates

WHAT PEOPLE ARE SAYING ABOUT TEKNIKSPRÅNGET?

One of the main challenges for Swedish industry is securing a future supply of talent. If Sweden is to remain a country at the forefront, more young people need to be inspired to choose an engineering degree.



Johan Forssell
President,
Investor

The demand for technical skills will continue to increase. If Sweden wants to retain and improve its position as a country at the forefront, more young people need to be inspired to choose an engineering career.



Helena Stjernholm
President,
Industrivärden

Tekniksprånget is a successful model that inspires young people to go on to advanced engineering programmes and is an effective way to ensure a supply of talent for technology-intensive and innovative companies.



Björn Rosengren
President and CEO,
ABB

